



North Ayrshire Council  
Comhairle Siorrachd Àir a Tuath

Proud to be **apse** Overall Council of the Year 2017

## Education and Youth Employment

### Arran High School Improvement Plan 2019-20



## Vision, Values and Aims

**Ambition** **Belonging** **Compassion** **Trust**

*Our school exists to provide a safe, happy, aspirational learning environment for every young person and to uphold our school values in all aspects of school life. In doing so, we provide the opportunity for each individual to express their unique skills, attributes and capabilities to achieve at the highest level in all of their endeavours.*

## Council Priorities:

The Council strategic priorities for 2019-24 are detailed below:

### Aspiring Communities

- ▶ Active and strong communities
- ▶ Children and young people experience the best start in life
- ▶ Inclusive, growing and enterprising local economy
- ▶ People enjoy good life-long health and well-being
- ▶ People and communities are safe

### Inspiring Place

- ▶ Effective infrastructure and digital connectivity
- ▶ Affordable, modern and well-designed homes that meets residents' needs
- ▶ Vibrant, welcoming and attractive places
- ▶ A sustainable environment

## National Improvement Framework:

The National Improvement Framework for Education is designed to help us deliver the twin aims of excellence and equity; galvanising efforts and aligning our collective improvement activities across all partners in the education system to address our key priorities. These priorities remain as:

- **Improvement in attainment, particularly in literacy and numeracy**
- **Closing the attainment gap between the most and least disadvantaged children**
- **Improvement in children and young people's health and wellbeing**
- **Improvement in employability skills and sustained, positive school-leaver destinations for all young people**

# EDUCATION & YOUTH EMPLOYMENT

DRAFT COUNCIL PLAN 2019-24

Delivery Plan 2019-20

**Aspiring Communities** - A society where everyone has the same life chances to grow, prosper and have fulfilling and healthy lives.

## What we'll do to ensure our children and young people experience the best start in life

We will create the conditions for our children and young people to access the highest quality learning experiences from ages 3-18.

1. We will create high quality indoor and outdoor learning environments that are fit for the purpose of delivering an innovative education service, including an expansion of Early Learning and Childcare to 1140 hours across the NAC early years estate.
2. We will build strong collaborative partnerships to ensure we deliver a high quality education service for our children and families.
3. We will develop continuous professional learning pathways that build the capacity of our staff and create future leaders of service delivery and learning that ensure high quality experiences and the best possible outcomes for our children and their families.

We will support our children and young people to become successful learners, confident individuals, effective contributors and responsible citizens.

1. We will continue to design and implement programmes to achieve excellence and equity for our learners, with a clear focus on reducing the poverty-related attainment gap.
2. We will improve the attainment and achievement of our children and young people through high quality learning and teaching in our schools.
3. We will ensure our children and young people are equipped with the right skills for learning, life and work and that high numbers of our school leavers are entering positive and sustained post-school destinations.

We will offer opportunities to our young people and their families to play a more active role in school life and encourage more participation in learning.

1. We will implement a refreshed Parental Engagement Policy across the education service.
2. We will build on our well-established programmes to support families with their child's learning.
3. We will ensure our children, young people, staff and communities are empowered to shape the education service in our schools.

We will work with all young people to build their resilience, supporting their mental health and physical well-being.

1. We will develop a coherent mental health strategy in partnership with other agencies.
2. We will continue to extend our nurturing approaches and access to counselling in our schools.
3. We will focus on promoting positive relationships.

## Strategic Plan 2019-20: Arran High School

<b>School Priorities</b>	<p>1. We will continue to develop the quality of teaching and learning across the campus.</p>	<p>2. We will improve further the quality of our self-evaluation system, processes and procedures, including tracking and monitoring progress.</p>	<p>3. We will continue to raise attainment for all learners.</p>	<p>4. We will support continued levels of young people reaching positive and sustained destinations by improving further our approaches to developing skills for learning, life and work.</p>
<b>High Level Objectives</b>	<p>Further develop understanding, capacity and practice in relation to applying the principles of Nurture.</p> <p>Continue to support all staff to develop their evaluative approaches to continuous improvement, through the implementation of our Visible Learning Action Plan.</p> <p>Support teacher professionalism and provide leadership opportunities through school improvement groups and engagement with the SCEL frameworks for Teacher, Middle, School and System Leadership as appropriate.</p>	<p>Consistent use of assessment data across all year groups to support decision-making.</p> <p>Involve ALL staff in refining approaches to self-evaluation across the school, taking a targeted approach based upon the principles of HGIOS 4 and including the development of appropriate whole-school policy.</p> <p>Continue to evolve the vision for our school community through dialogue with staff, young people and community partners. Conduct a 5-year review of our Vision, Values and Aims across our campus.</p>	<p>Maintain approaches to promoting ambition and 'aiming high' for all of our students.</p> <p>Continue to support all staff learning in relation to their understanding of literacy and numeracy levels and expectations within their subject.</p> <p>Support Faculties to improve the quality of their attainment through a targeted approach, reflecting upon relevant SQA and BGE data and curriculum.</p>	<p>Work together with our parents and wider community to strengthen partnerships and pathways for learners, in particular in relation to Wider Achievement Opportunities.</p> <p>Review the senior phase curriculum, taking into account the options process.</p> <p>Continue to promote opportunities for positive physical, emotional and mental health with a particular focus upon the positive impact upon health of physical activity and being in the outdoors.</p>

## Strategic Plan 2019-20: Arran High School

Here is an overview of how we intend to use our Pupil Equity Funding to support improvement:

*Develop the capacity of teaching staff by focussing upon using research evidence and data to inform teaching.*

*Increase further levels of literacy by implementing Accelerated Reader programme across our cluster primary schools and in Arran High School, with a particular focus upon those with greatest need.*